

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, March 11, 2025, at 6:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

Mrs. Varela called the meeting to order at 6:00 p.m.

1.02 Roll Call:

Present:

Blanca Varela, President
Adelphia Sisson
Jerry Stabley
Bruce Schutt

Absent:

Lorenza Martinez

Robert Quinones, Assistant Superintendent
Stacy Howell, Director
Van Ornelas, Director
Jan Draper, Director
Jennifer McClintic, Director
Lisa Bradshaw, Director
Tammy Blomquist, Director
Tim Mace, Director
Sherrie Gill, Executive Assistant

1.03 Mr. Schutt led the Pledge of Allegiance. A moment of silence was observed.

2.01 Agenda Adoption:

Mrs. Sisson made a motion that the agenda be accepted and adopted as presented.

Mr. Stabley seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Lorenza Martinez	absent	
Adelphia Sisson	X	
Bruce Schutt	X	
Jerry Stabley	X	

3.01 Board Member Updates

Mrs. Varela reported that she, Mrs. Sisson and Mr. Schutt attended the ASBA Board training at the Pinal County Superintendent's Office. Mrs. Varela also attended the Casa Grande band gala. It was amazing. All CGESD schools participated along with Casa Grande Union High School and Vista Grande High School. Lastly, Mrs. Varela noted that she attended the reading night at Saguaro Elementary. There were tons of activities and lots of fun.

4.01 Assistant Superintendent's Report

- Spring Break is coming next week. It is well deserved after all that students have achieved.
- State testing will be happening soon after the return from break for 3rd-8th grade students.
- Board members will review the compensation package for staff during Executive Session.
- Artwork in the Board Room this month is provided by CGMS, McCartney Ranch and Mesquite.
- There is a long list of donations on the agenda, over \$22,000. Mr. Stabley stated that he is amazed by the number and size of donations.

5.01 The following were recognized as students, employees and volunteers of the month:

Casa Grande Middle School

Students of the Month: Bella Chavez, Jessa Geerdes, Anastasia Kelley, Noah Juarez, Anabella De Jesus

Employees of the Month: Janice Flores, Leionah Ieremia

Volunteers of the Month: Sean & Kassandra Scarlato

Mesquite Elementary School

Students of the Month: Empress Henry, Troy Gould, Jesus Sanchez, Bianca Castillo, Khloe Castro

Employees of the Month: Jennifer Perkowski, Lisa Luing

Ironwood Elementary School

Students of the Month: Emilio Mejia, Augustine Tavares, Kymbre'lle Engram, Katalina Smith, Alexander Lopez

Employees of the Month: Austin Ontiveroz, Christopher Storey

Volunteers of the Month: Jamie Padilla, Emily LeBouf, Mercedes Ramirez, Kristen Ide

6.01 Call to the Public

There were no requests from the public.

- 7.01 Mrs. Varela called for objections from Board members, staff, and the public regarding consent agenda items.

Mrs. Varela commented on all the donations, greater than \$22,000, and the number of Donors Choose projects. Our teachers put a lot of time in these projects on top of all they already do.

Mr. Stabley moved that the agenda items marked with an asterisk be approved and/or ratified.

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Lorenza Martinez	absent	
Adelphia Sisson	X	
Jerry Stabley	X	
Bruce Schutt	X	

- *7.02 The minutes of the February 11, 2025 Regular Meeting were approved by the Governing Board.

- *7.03 The following certified personnel actions were approved/ratified by the Governing Board:

Notification of Intent to Retire Effective at Conclusion of Contract Year 2024-2025;
2025-2026 Request for Benefits

2025-2026 Updated Contract for Psychologist

NAME	LOCATION	POSITION	EFFECTIVE
Larot, Lawrence Mark	Cactus	Teacher - 8th Math	
Lopez, Monica	Cottonwood	Teacher - Kindergarten	7/8/2025
Osmer, Cara	Cholla	School Counselor	2/18/2025
Ukat, Kendra	Cholla	Teacher - 3rd Grade	3/21/2025
RESIGNATIONS			
NAME	LOCATION	POSITION	EFFECTIVE
Aldaco, Krystal	Desert Willow	Teacher - Kindergarten	5/22/2025
Best, Kelly	CGMS	Teacher - 7/8 Social Studies	3/13/2025
Bostron, Michelle	Saguaro	Teacher - 2nd Grade	5/22/2025

Garrison, McKinley	Cholla	School Psychologist Intern	5/29/2025
Madison, Ashley	Villago	Teacher - 6th Math	2/12/2025
Morales, Josie	Ironwood	Teacher - 1st Grade	5/22/2025
Nickelson, Katherine	Saguaro	Teacher - Art	5/22/2025
Riedelsperger, Renee	Palo Verde	Teacher - 5th Grade	5/22/2025
Talavera, Monica	Cactus	Teacher - 8th Language Arts	2/19/2025
Webb, Megan	Cottonwood	Teacher - 3rd Grade	5/22/2025
Wetteland, Brett	CGMS	Teacher - PE 6-8	5/22/2025
Whitlock, Ashley	Palo Verde	Teacher - 5th Grade	5/22/2025
NEW POSITIONS			
NAME	LOCATION	POSITION	EFFECTIVE
Teacher - Resource	COIL	Teacher - Resource	7/1/2025
RETIREMENT			
NAME	LOCATION	POSITION	EFFECTIVE
Canez, Yliana	Palo Verde	Teacher - 2nd Grade	5/21/2026
Downey-Foye, Celie	Mesquite	Principal	6/30/2027
Houston, Pamela	CGMS	Teacher - 7th Math	5/21/2026
Kleinhanzl, Jefre	ECLC	School Psychologist	5/28/2026
Wilt, Joanne	Cottonwood	Teacher - 4th Grade	5/22/2025

*7.04 The following classified personnel actions were approved/ratified by the Governing Board:

Notification of Intent to Retire Effective at Conclusion of Contract Year 2024-2025;
2025-2026 Request for Benefits

EMPLOYMENT			
NAME	LOCATION	POSITION	EFFECTIVE
Marquez, Daisy	Ironwood	Health Office Technician	2/26/2025
Nieto, Carlie	Palo Verde	Guest Teacher	2/26/2025
Palmer, Andrew	CGMS	Guest Teacher	2/26/2025
Stanley, Erik	Transportation	Bus Driver Trainee	3/5/2025
RECLASSIFICATION			
NAME	LOCATION	NEW POSITION	EFFECTIVE

Cahuantzi, Noemi	Nutrition Services	Cafe Assistant	3/3/2025
Detour, Laura	ECLC	Education Assistant - Speech	3/12/2025
Klett, Salesha	McCartney Ranch	Cafe Assistant	2/24/2025
Loor, Yvonne	Palo Verde	Education Assistant - Student Support	2/27/2025
Nixon, Amber	Cholla	Guest Teacher	2/11/2025
Tobin, Karen	Cholla	Education Specialist - Inclusive Education	2/18/2025
Torres, Emma	Transportation	Bus Driver Special Needs	3/6/2025
Villescaz, Veronica	Transportation	Van Driver	2/6/2025
NEW POSITIONS			
NAME	LOCATION	POSITION	EFFECTIVE
Education Assistant - Student Support	Palo Verde	Education Assistant - Student Support	7/1/2025
RESIGNATION			
NAME	LOCATION	POSITION	EFFECTIVE
Berry, Connie	Nutrition Services	Cafe Area Supervisor	6/30/2025
Brehmer, Angela	Desert Willow	Education Specialist - Inclusive Education	2/27/2025
Bustos, Manuel	Facilities	Custodian	3/3/2025
Eyong, Oben	Desert Willow	Education Assistant - Student Support	2/10/2025
Figueroa, Leona	Cottonwood	Education Specialist - Inclusive Education	5/22/2025
Maldonado Cortes, Esther	District Office	Administrative Assistant	3/14/2025
Ranch, Laurence	Transportation	Bus Driver Special Needs	2/28/2025
Salinas, Paizlie	Saguaro	Associate Teacher - Kindergarten	5/22/2025
Sawyer, Hayden	Cholla	Education Assistant - Student Support	5/22/2025
Seaver, Katherine	Desert Willow	Digital Literacy Assistant	5/22/2025
Soto, Maria	Nutrition Services	Cafe Site Assistant Manager	5/22/2025
Urias, Annalisa	Desert Willow	Administrative Assistant	2/7/2025
Vose, Gary	Transportation	Bus Driver	5/22/2025
Zaragoza, Starr	Cottonwood	Education Specialist - Inclusive Education	5/22/2025
RETIREMENT NOTICE			
NAME	LOCATION	POSITION	EFFECTIVE
Armenta, Sylvia	Nutrition Services	Cafe Site Assistant Manager	5/21/2026
Lujan-Contreras, Inez	Nutrition Services	Operations Manager	6/30/2026
Mejia, Rita	ECLC	Early Education Assistant	5/21/2026

- *7.05 The student activities report for February 2025, had been provided to the Board prior to the meeting.
- *7.06 The financial report for February 2025 had been provided to the Board prior to the meeting.
- *7.07 The vehicle inventory report for February 2025 had been provided in the Board's information.
- *7.08 The vehicle maintenance report for February 2025 had been provided in the Board's information.
- *7.09 The vouchers presented at the meeting were approved by the Governing Board.
- *7.10 The following donations were accepted:

Cactus

Ms. Garchitorena had a Donors Choose project funded in the amount of \$362.

CGMS

Ms. Tangal had a Donors Choose project funded in the amount of \$31.
Mr. Rima had a Donors Choose project funded in the amount of \$884.
Mrs. Morris had a Donors choose project funded in the amount of \$523.
Ms. Martinez had a Donors Choose project funded in the amount of \$278.
Ms. Ragain had a Donors Choose project funded in the amount of \$1,058.
Ms. Flores had a Donors Choose project funded in the amount of \$799.
Ms. Meyers had a Donors Choose project funded in the amount of \$646.
Mrs. John had a Donors Choose project funded in the amount of \$364.
Ms. Grafil had a Donors Choose project funded in the amount of \$383.
Ms. Barak had a Donors Choose project funded in the amount of \$474.

Cholla

Mrs. Kovalik had a Donors Choose project funded in the amount of \$456.
Ms. Pelaez had a Donors Choose project funded in the amount of \$461.
Ms. Zavala had a Donors Choose project funded in the amount of \$483.
Ms. Wickersheim had a Donors Choose project funded in the amount of \$555.
Ms. Ruiz had a Donors Choose project funded in the amount of \$554.

COIL

Mrs. Ellis had a Donors choose project funded in the amount of \$930.

Cottonwood

Ms. Sullivan had a Donors Choose project funded in the amount of \$368.

Desert Willow

Ms. Fernandez had a Donors Choose project funded in the amount of \$534.

Ironwood

Mrs. Cordova had a Donors Choose project funded in the amount of \$721.
Ms. Escarcega had a Donors Choose project funded in the amount of \$168.

Mesquite

Mrs. Montoya had a Donors Choose project funded in the amount of \$703.
Mrs. Ashby had a Donors Choose project funded in the amount of \$940.
Ms. Kisil had a Donors Choose project funded in the amount of \$934.

Saguaro

Mrs. McKaughan had a Donors Choose project funded in the amount of \$1,219.
Mrs. Taylor had a Donors Choose project funded in the amount of \$691.
Mrs. Thomas had a Donors Choose project funded in the amount of \$624.
Mrs. Krum had a Donors Choose project funded in the amount of \$705.
Mrs. Nuno had a Donors Choose project funded in the amount of \$353.
Ms. Salinas had a Donors Choose project funded in the amount of \$230.
Mrs. Katingima had a Donors Choose project funded in the amount of \$921.
Ms. Ramos had a Donors Choose project funded in the amount of \$230.

Village

Mrs. Villaverde had a Donors Choose project funded in the amount of \$329.
Mrs. Garcia had a Donors Choose project funded in the amount of \$3,245.
Mrs. Villaverde had a Donors Choose project funded in the amount of \$10.

- *7.11 Winter Holiday for 12-Month Employees – The Governing Board designated Thursday, December 25 as the Christmas holiday, Wednesday, December 24 as the floating vacation day; and Monday, December 22, and Tuesday, December 23, as Board-approved vacation days for 12-month employees.
- *7.12 A memorandum from Mr. York regarding Authorization for Cactus Gym HVAC Replacement was provided to Board members prior to the meeting. The Governing Board authorized the Cactus Gym HVAC replacement by Emcor Services Arizona as recommended.
- *7.13 A memorandum from Mr. York regarding Authorization for Purchase of Warehouse Delivery Truck was provided to Board members prior to the meeting. The Governing Board authorized the purchase of the delivery truck from RWC International as recommended.
- *7.14 A memorandum from Mr. York regarding Authorization for Extension of Auditing Services Contract was provided to Board members prior to the meeting. The Governing Board authorized the extension of RFP #100-1521 for auditing services to CWDL Certified Public Accountants as recommended.

*7.15 A memorandum from Mr. York regarding Award of RFP for Internet Conduit Access and ISP Services was provided to Board members prior to the meeting. The Governing Board authorized the award of RFP #193-1525 for Internet Conduit Access and ISP Services to Cox Business Arizona as recommended.

8.01 A memorandum from Mr. York regarding Award RFP for Data Warehouse and Dashboard Platform was provided to Board members prior to the meeting.

Mrs. Lisa Bradshaw presented information regarding the Data Warehouse and Dashboard Platform. Currently district data lies in several different places. A data dashboard can pull information in and pull it quickly, and incorporate information from other data. The district knew there was a need and wanted a product that would grow with the district. The top three proposals from vendor responses provided demonstrations of examples. The platform being recommended, is Decision Ed. Decision Ed is currently being used by a significant number of partner districts, so they know Arizona districts. Their business is designing dashboards for schools.

The total cost over 4 years is \$427,520.91. That cost includes annual licensing, deployment and integration services, training and professional development, and support and maintenance. If the district decides the dashboard needs a redesign, Decision Ed will redesign at no additional cost. All three referencing districts stated their customer service is top notch.

The dashboard will be designed keeping the audience in mind, including teachers and school site staff input in the design. Benefits of the dashboard include the ability to act on data quickly, customer service, and ease of use.

Mr. Stabley asked who will enter data into the system. Mrs. Bradshaw responded that the dashboard will pull data from different programs by creating connections that will pull data nightly. Decision Ed will help design connections that can also import spreadsheets.

Mrs. Varela asked who will be trained. There will be a cohort of train the trainers and they will then train teachers.

Mrs. Sisson moved to authorize the award of RFP #192-1524 for a data warehouse and dashboard platform to Decision Ed Group, Inc. as recommended.

Mr. Schutt seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Lorenza Martinez	absent	
Adelphia Sisson	X	
Bruce Schutt	X	
Jerry Stabley	X	

9.01 The next regular meeting will be held on Tuesday, April 8, 2025, at 6:00 p.m.

10.01 Motion to Adjourn to Executive Session Pursuant to A.R.S. 38-431.03.

Mr. Stabley made a motion to adjourn to Executive Session pursuant to A.R.S. §38-431.03(A)(3).

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Lorenza Martinez	absent	
Adelphia Sisson	X	
Bruce Schutt	X	
Jerry Stabley	X	

The meeting was closed to the public at 7:12 p.m.

At the conclusion of the executive session, the open meeting was reconvened at 8:52 p.m.

11.01 Discussion and Action Regarding Salary and Benefits Recommendation for 2025-26

Mrs. Sisson made a motion to approve the salary and benefits recommendations for 2025-26.

Mr. Schutt seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Lorenza Martinez	absent	
Adelphia Sisson	X	
Bruce Schutt	X	
Jerry Stabley	X	

12.01 Mrs. Varela adjourned the meeting at 8:54 p.m.

Respectfully submitted,

Date Approved: 4/8/2025

President